

# PUBLIC UTILITY COMMISSION JOB VACANCY ANNOUNCEMENT



## Engineer (Engineer III - IV) or Engineering Specialist (Engineering Specialist II-IV)

SUBMIT STATE OF TEXAS APPLICATION and Transcripts to:  
PUC Mail Room, 8<sup>th</sup> Floor, Rm 8-100, 1701 North Congress Avenue, Austin, TX 78701, or  
Email: [Recruiter@puc.texas.gov](mailto:Recruiter@puc.texas.gov), or  
Fax: (512) 936-7054, or  
[www.workintexas.com](http://www.workintexas.com)

*Application Process: Complete a State of Texas Application for Employment documenting how you meet the minimum qualifications. Resumes are not accepted in lieu of a completed application. If a college degree is a minimum required qualification, official/unofficial transcripts are required and must be submitted with the application (if you submit your application via [www.workintexas.com](http://www.workintexas.com), you must submit your transcripts via email to [recruiter@puc.texas.gov](mailto:recruiter@puc.texas.gov)). If you submit your application via [workintexas.com](http://workintexas.com), please **do not** submit another application directly to the PUC. Incomplete applications will not be accepted for consideration. Applicants interviewed will receive written non-selection notification.*

**Job Vacancy Number:** 2019-27  
**Division:** Infrastructure and Reliability  
**Salary\*:** \$4,598.67 - \$6,250.00/month (Engineer)  
\$3,293.42 - \$5,416.66/month (Engineering Specialist)  
(Commensurate with Qualifications)  
**Salary Group:** B23-B24 (Engineer)  
B18 - B20 (Engineering Specialist)  
**Class:** 2153 – 2154 (Engineer)  
2128 – 2130 (Engineering Specialist)  
**Type:** Full-time  Part-time  Temporary

**Opening Date:** January 23, 2019  
**Closing Date:** Open Until Filled  
**Hours Per Week:** 40  
**Established Work Hours:** 8:00–5:00, M-F  
(Flextime may be available with supervisory approval)  
**FLSA\*\*:** Exempt  
**EEO Category:** Professional

\*The salary for an ERS Retiree or non-contributing member will be 9.5% less than the offered salary.

\*\*Positions exempt from the Fair Labor Standards Act (FLSA) will earn compensatory time off rather than overtime for hours in excess of 40 hours per week.

### VETERAN'S PREFERENCE

Veterans, Reservists, or Guardsmen with a Military Occupation Specialty (MOS) or additional duties that fall in the fields listed in the below link who meet the minimum qualifications are encouraged to apply.

The MOS codes applicable to this position can be accessed at:

[http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_EngineeringandDesign.pdf](http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_EngineeringandDesign.pdf)

### GENERAL DESCRIPTION

Perform moderately complex (journey-level) to highly complex (senior-level) engineering work on a broad range of electricity issues. Work involves applying engineering principles to evaluate engineering and technical issues to include identifying, analyzing, and providing recommendations or testimony regarding issues related to electric facility planning, construction, operations, and maintenance. Work may include assignments involving distribution system reliability, direct current (DC) ties, routing of new transmission lines, transmission planning, distributed generation, infrastructure costs, and other electric infrastructure issues. Work under general to limited supervision with limited to considerable latitude for the use of initiative and independent judgment.

### ESSENTIAL FUNCTIONS

- Identify and analyze issues relating to electric infrastructure planning, construction, operations, and maintenance, including service quality and facility need, cost, and siting. May also work on some telecommunications issues.
- Prepare written testimony for filing in contested proceedings, including certificate of convenience and necessity for transmission lines and new utility generating facilities; sale, transfer, or merger of utilities; fuel reconciliation; and rate proceedings; and defend testimony under cross-examination.
- Participate in investigations of technical issues relevant to the industry and the preparation of reports.

- Participate in transmission planning activities conducted by the Electric Reliability Council of Texas, Southwest Power Pool, and Midcontinent Independent System Operator.
- Serve as a project member and advisor on electric facility planning, construction, operations, and maintenance issues.
- Provide information regarding Commission policies and procedures to industry stakeholders, customers, personnel of the legislature, other government agencies, and the public.
- Provide engineering support for the agency's oversight of the electric industry.
- Work with others to resolve issues as well as help establish Commission policies.
- Stay up-to-date on technological advances and issues in the electric utility industry, including transmission and distribution issues.
- May participate in the Commission's Emergency Management Response Team.

### **MINIMUM QUALIFICATIONS**

- Graduation from an accredited four (4) year college or university with a bachelor or post-graduate degree in engineering, business with coursework in engineering, or related field.
- Engineer III/Engineering Specialist III: Minimum of two (2) years of full-time work experience in engineering related activities, field and/or system operations, and/or system planning.
- Engineer IV/Engineering Specialist IV: Minimum of three (3) years of full-time work experience in engineering related activities, field and/or system operations, and/or system planning.

### **PREFERRED QUALIFICATIONS:**

Engineer in Training (EIT) or professional engineer license from the State of Texas

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Skill in the use of personal computers and Microsoft Word and other software programs.
- Ability to meet deadlines.
- Ability to communicate complex concepts orally and in writing.
- Ability to assimilate and use diverse, complex information to advance the Commission's goals.
- Ability to work efficiently, independently or as a team member, depending on the particular assignment.
- Ability to work harmoniously with Commission personnel, industry stakeholders, customers, personnel of the legislature, other government agencies, and the public.
- Ability to attend work regularly and adhere to approved work schedule.

### **REMARKS**

- An internal applicant who is selected for a position in their current salary group with the same or new state classification title will not receive a salary increase.
- Candidates invited to interview may be given a writing skills exercise.
- If required for position, licensure as a Professional Engineer or to practice law in Texas will be verified on the selected candidate through either the Professional Board of Engineers or the State Bar of Texas.
- Some positions may require additional work hours including evenings, weekends, and/or holidays to meet critical deadlines. Employees will earn compensatory time or overtime dependent on FLSA status.
- More than one position may be filled under this posting. Employees are required to comply with agency policies and provisions outlined in the employee handbook.
- The job posting in no way states or implies that the duties listed above are exclusive. Employees are required to perform other duties as may be assigned.
- A satisfactory driving record is required for driving a state or personal vehicle to conduct agency business. Selected candidates will have their driving record evaluated in accordance with the Commission's Traffic Safety policy.
- For males born on or after January 1, 1960, the PUC will verify proof of Selective Service registration through the online Selective Service System. Any males born after January 1, 1960 who are not registered will need to provide proof of exemption from the Selective Service registration requirement.
- The Public Utility Commission participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.
- The PUC has a *Post-Employment Restriction* – details furnished upon request.
- Female and minority applicants are encouraged to apply.

- The PUC is an Equal Employment Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, sexual orientation, veteran status, age or disability in employment or the provisions of services.
- In compliance with the Americans with Disabilities Act (ADA), the PUC will provide reasonable accommodation for individuals with a disability. An individual requiring a reasonable accommodation should contact Human Resources at (512) 936-7060 or [humanresources@puc.texas.gov](mailto:humanresources@puc.texas.gov).