

State Holiday Schedule

Fiscal Year 2022

| HOLIDAY | AGENCY STATUS | DATE | DAY OF WEEK |
|------------------------------------|------------------------|----------|-------------|
| <i>Labor Day</i> | All agencies closed | 09/06/21 | Monday |
| <i>Rosh Hashanah</i> | Optional Holiday | 09/07/21 | Tuesday |
| <i>Rosh Hashanah</i> | Optional Holiday | 09/08/21 | Wednesday |
| <i>Yom Kippur</i> | Optional Holiday | 09/16/21 | Thursday |
| <i>Veterans Day</i> | All agencies closed | 11/11/21 | Thursday |
| <i>Thanksgiving Day</i> | All agencies closed | 11/25/21 | Thursday |
| <i>Day After Thanksgiving</i> | All agencies closed | 11/26/21 | Friday |
| <i>Christmas Eve Day</i> | All agencies closed | 12/24/21 | Friday |
| <i>Christmas Day</i> | | 12/25/21 | Saturday |
| <i>Day After Christmas</i> | | 12/26/21 | Sunday |
| <i>New Year's Day</i> | | 01/01/22 | Saturday |
| <i>Martin Luther King, Jr. Day</i> | All agencies closed | 01/17/22 | Monday |
| <i>Confederate Heroes Day</i> | Skeleton crew required | 01/19/22 | Wednesday |
| <i>Presidents' Day</i> | All agencies closed | 02/21/22 | Monday |
| <i>Texas Independence Day</i> | Skeleton crew required | 03/02/22 | Wednesday |
| <i>Cesar Chavez Day</i> | Optional Holiday | 03/31/22 | Thursday |
| <i>Good Friday</i> | Optional Holiday | 04/15/22 | Friday |
| <i>San Jacinto Day</i> | Skeleton crew required | 04/21/22 | Thursday |
| <i>Memorial Day</i> | All agencies closed | 05/30/22 | Monday |
| <i>Emancipation Day</i> | | 06/19/22 | Sunday |
| <i>Independence Day</i> | All agencies closed | 07/04/22 | Monday |
| <i>LBJ Day</i> | | 08/27/22 | Saturday |

Source: Texas Government Code, Chapter 662

Weekend Holidays: Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays: A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays: An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used or the employee's pay will be docked for the amount owed to the state.