

# State Holiday Schedule

## Fiscal Year 2019

HOLIDAY	AGENCY STATUS	DATE	DAY OF WEEK
<i>Labor Day</i>	All agencies closed	09/03/18	Monday
<i>Rosh Hashanah</i>	Optional Holiday	09/10/18	Monday
<i>Rosh Hashanah</i>	Optional Holiday	09/11/18	Tuesday
<i>Yom Kippur</i>	Optional Holiday	09/19/18	Wednesday
<i>Veterans Day</i>		11/11/18	Sunday
<i>Thanksgiving Day</i>	All agencies closed	11/22/18	Thursday
<i>Day After Thanksgiving</i>	All agencies closed	11/23/18	Friday
<i>Christmas Eve Day</i>	All agencies closed	12/24/18	Monday
<i>Christmas Day</i>	All agencies closed	12/25/18	Tuesday
<i>Day After Christmas</i>	All agencies closed	12/26/18	Wednesday
<i>New Year's Day</i>	All agencies closed	01/01/19	Tuesday
<i>Confederate Heroes Day</i>		01/19/19	Saturday
<i>Martin Luther King, Jr. Day</i>	All agencies closed	01/21/19	Monday
<i>President's Day</i>	All agencies closed	02/18/19	Monday
<i>Texas Independence Day</i>		03/02/19	Saturday
<i>Cesar Chavez Day</i>		03/31/19	Sunday
<i>Good Friday</i>	Optional Holiday	04/19/19	Friday
<i>San Jacinto Day</i>		04/21/19	Sunday
<i>Memorial Day</i>	All agencies closed	05/27/19	Monday
<i>Emancipation Day</i>	Skeleton crew required	06/19/19	Wednesday
<i>Independence Day</i>	All agencies closed	07/04/19	Thursday
<i>LBJ's Birthday</i>	Skeleton crew required	08/27/19	Tuesday

Source: Texas Government Code, Chapter 662

**Weekend Holidays:** Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

**Skeleton Crew Holidays:** A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

**Optional Holidays:** An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used or the employee's pay will be docked for the amount owed to the state.